State of Maine Department of Labor Bureau of Labor Standards Augusta, Maine 04333-0045 Telephone (207) 623-7906

Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.

2025 Fair Minimum Wage Rates - Highway & Earth Androscoggin County

Brickmasons And Blockmasons	Occupational Title	Minimum Wage	Minimum Benefit	<u>Total</u>
Carpenter \$30.00 \$2.84 \$32.84 Cement Masons And Concrete Finisher \$26.50 \$0.00 \$26.50 Construction And Maintenance Painters \$32.00 \$0.00 \$32.00 Construction Laborer \$28.00 \$2.48 \$30.48 Crane And Tower Operators \$39.07 \$8.73 \$47.80 Crushing Grinding And Polishing Machine Operators \$26.00 \$5.74 \$31.74 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electrical Power - Line Installer And Repairers \$43.26 \$16.55 \$59.81 Electricians \$61.86 \$31.39 \$93.25 Elevator Installers And Repairers \$61.86 \$31.39 \$93.25 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Loading Machine And Dragline Operators \$29.50 \$5.55 \$35.55 Excavator Operator \$35.75 \$7.30 \$43.05 Fence Erectors \$26.00 \$3.70 \$22.70 Flaggers \$21.00 \$0.00 \$21.00 <t< th=""><th>Brickmasons And Blockmasons</th><th>\$36.50</th><th>\$3.75</th><th>\$40.25</th></t<>	Brickmasons And Blockmasons	\$36.50	\$3.75	\$40.25
Cement Masons And Concrete Finisher \$26.50 \$0.00 \$26.50 Construction And Maintenance Painters \$32.00 \$0.00 \$32.00 Construction Laborer \$28.00 \$2.48 \$30.48 Crushing Grinding And Polishing Machine Operators \$39.07 \$8.73 \$47.80 Crushing Grinding And Polishing Machine Operators \$26.00 \$5.74 \$31.74 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electricial Power - Line Installer And Repairers \$43.26 \$16.55 \$59.81 Electricians \$61.86 \$31.39 \$93.25 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Loading Machine And Dragline Operators \$29.50 \$5.55 \$35.05 Excavator Operator \$35.75 \$7.30 \$43.05 Fence Erectors \$26.00 \$3.70 \$29.70 Flaggers \$21.00 \$0.00 \$21.00 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$24.26 \$22.61	Bulldozer Operator	\$32.90	\$6.94	\$39.84
Construction And Maintenance Painters	Carpenter	\$30.00	\$2.84	\$32.84
Construction Laborer \$28.00 \$2.48 \$30.48 Crane And Tower Operators \$39.07 \$8.73 \$47.80 Crushing Griding And Polishing Machine Operators \$26.00 \$5.74 \$31.74 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electricial Power - Line Installer And Repairers \$43.26 \$15.55 \$59.81 Electricians \$61.86 \$31.39 \$93.25 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Loading Machine And Dragline Operators \$29.50 \$5.55 \$35.05 Excavator Operator \$33.75 \$7.30 \$43.05 Fence Erectors \$26.00 \$3.70 \$29.70 Flaggers \$21.00 \$9.00 \$21.00 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$46.26 \$22.61 \$68.87 Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Heazidous Materials Removal Workers \$31.00 \$6.86 \$37.86	Cement Masons And Concrete Finisher	\$26.50	\$0.00	\$26.50
Crane And Tower Operators \$39.07 \$8.73 \$47.80 Crushing Grinding And Polishing Machine Operators \$26.00 \$5.74 \$31.74 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electrical Power - Line Installer And Repairers \$43.26 \$16.55 \$59.81 Electricians \$61.86 \$31.39 \$93.25 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Loading Machine And Dragline Operators \$29.50 \$5.55 \$35.05 Excavator Operator \$35.75 \$7.30 \$43.05 Fence Erectors \$22.00 \$3.70 \$29.70 Flaggers \$21.00 \$0.00 \$21.00 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$46.26 \$22.61 \$68.87 Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Hazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heating And Air Conditioning And Refrigeration Mechanics And Installers \$35.00 \$5.8	Construction And Maintenance Painters	\$32.00	\$0.00	\$32.00
Crushing Grinding And Polishing Machine Operators \$26.00 \$5.74 \$31.74 Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60 Electrical Power - Line Installer And Repairers \$43.26 \$16.55 \$59.81 Electrical Power - Line Installer And Repairers \$61.86 \$31.39 \$93.25 Elevator Installers And Repairers \$71.21 \$43.75 \$114.96 Loading Machine And Dragline Operators \$329.50 \$55.55 \$35.05 Excavator Operator \$33.75 \$7.30 \$43.05 Fence Erectors \$26.00 \$3.70 \$29.70 Flaggers \$21.00 \$0.00 \$21.00 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$46.26 \$22.61 \$68.87 Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Hazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heating And Air Conditioning And Refrigeration Mechanics And Installers \$35.00 \$5.49 \$40.49 Heavy And Tractor - Traiter Truck	Construction Laborer	\$28.00	\$2.48	\$30.48
Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60	Crane And Tower Operators	\$39.07	\$8.73	\$47.80
Earth Drillers - Except Oil And Gas \$22.42 \$4.18 \$26.60	Crushing Grinding And Polishing Machine Operators	\$26.00	\$5.74	\$31.74
Electricial Power - Line Installer And Repairers		\$22.42	\$4.18	
Elevator Installers And Repairers	Electrical Power - Line Installer And Repairers	\$43.26	\$16.55	\$59.81
Loading Machine And Dragline Operators \$29.50 \$5.55 \$35.05 Excavator Operator \$35.75 \$7.30 \$43.05 Fence Erectors \$26.00 \$3.70 \$29.70 Flaggers \$21.00 \$0.00 \$21.00 Floor Layers - Except Carpet/Wood/Hard Tiles \$26.50 \$3.83 \$30.33 Glaziers \$46.26 \$22.61 \$68.87 Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Hazardous Materials Removal Workers \$31.00 \$6.86 \$37.86 Hazardous Materials Removal Workers \$35.00 \$5.49 \$40.49 Heavy And Tractor - Trailer Truck Drivers \$30.00 \$5.81 \$35.81 Highway Maintenance Workers \$26.25 \$2.91 \$29.16 Industrial Machinery Mechanics \$29.50 \$3.83 \$33.33 Industrial Truck And Tractor Operators \$26.17 \$3.49 \$29.66 Insulation Worker - Mechanical \$25.50 \$6.07 \$31.57 Ironworker - Ornamental \$31.37 \$25.82 \$57.19	Electricians	\$61.86	\$31.39	\$93.25
Excavator Operator	Elevator Installers And Repairers	\$71.21	\$43.75	\$114.96
Excavator Operator	Loading Machine And Dragline Operators	\$29.50	\$5.55	\$35.05
Fence Erectors \$26.00 \$3.70 \$29.70				
Flaggers		· '		
Floor Layers - Except Carpet/Wood/Hard Tiles	Flaggers	\$21.00	\$0.00	\$21.00
S46.26 \$22.61 \$68.87	50		· · · · · · · · · · · · · · · · · · ·	
Grader/Scraper Operator \$31.00 \$6.86 \$37.86 Hazardous Materials Removal Workers \$21.13 \$1.14 \$22.27 Heating And Air Conditioning And Refrigeration Mechanics And Installers \$35.00 \$5.49 \$40.49 Heavy And Tractor - Trailer Truck Drivers \$30.00 \$5.81 \$35.81 Highway Maintenance Workers \$26.25 \$2.91 \$29.16 Industrial Machinery Mechanics \$29.50 \$3.83 \$33.33 Industrial Truck And Tractor Operators \$26.17 \$3.49 \$29.66 Insulation Worker - Mechanical \$25.50 \$6.07 \$31.57 Ironworker - Ornamental \$31.37 \$25.82 \$57.19 Light Truck Or Delivery Services Drivers \$22.50 \$3.93 \$26.43 Millwrights \$33.00 \$9.21 \$42.21 Mobile Heavy Equipment Mechanics - Except Engines \$29.50 \$4.83 \$34.33 Operating Engineers And Other Equipment Operators \$36.84 \$4.93 \$41.77 Paving Surfacing And Tamping Equipment Operators \$36.00 \$2.87 \$38.87				•
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Millwrights \$33.00 \$9.21 \$42.21 Mobile Heavy Equipment Mechanics - Except Engines \$29.50 \$4.83 \$34.33 Operating Engineers And Other Equipment Operators \$36.84 \$4.93 \$41.77 Paving Surfacing And Tamping Equipment Operators \$31.00 \$5.14 \$36.14 Pile-Driver Operators \$36.00 \$2.87 \$38.87 Pipe/Steam/Sprinkler Fitter \$36.00 \$9.30 \$45.30 Pipelayers \$26.00 \$5.06 \$31.06 Plumbers \$33.00 \$5.98 \$38.98 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85	Light Truck Or Delivery Services Drivers			\$26.43
Operating Engineers And Other Equipment Operators \$36.84 \$4.93 \$41.77 Paving Surfacing And Tamping Equipment Operators \$31.00 \$5.14 \$36.14 Pile-Driver Operators \$36.00 \$2.87 \$38.87 Pipe/Steam/Sprinkler Fitter \$36.00 \$9.30 \$45.30 Pipelayers \$26.00 \$5.06 \$31.06 Plumbers \$33.00 \$5.98 \$38.98 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85	•	\$33.00	\$9.21	\$42.21
Operating Engineers And Other Equipment Operators \$36.84 \$4.93 \$41.77 Paving Surfacing And Tamping Equipment Operators \$31.00 \$5.14 \$36.14 Pile-Driver Operators \$36.00 \$2.87 \$38.87 Pipe/Steam/Sprinkler Fitter \$36.00 \$9.30 \$45.30 Pipelayers \$26.00 \$5.06 \$31.06 Plumbers \$33.00 \$5.98 \$38.98 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85	Mobile Heavy Equipment Mechanics - Except Engines	\$29.50	\$4.83	\$34.33
Paving Surfacing And Tamping Equipment Operators \$31.00 \$5.14 \$36.14 Pile-Driver Operators \$36.00 \$2.87 \$38.87 Pipe/Steam/Sprinkler Fitter \$36.00 \$9.30 \$45.30 Pipelayers \$26.00 \$5.06 \$31.06 Plumbers \$33.00 \$5.98 \$38.98 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85		\$36.84	\$4.93	\$41.77
Pipe/Steam/Sprinkler Fitter \$36.00 \$9.30 \$45.30 Pipelayers \$26.00 \$5.06 \$31.06 Plumbers \$33.00 \$5.98 \$38.98 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85		·		
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Pipelayers \$26.00 \$5.06 \$31.06 Plumbers \$33.00 \$5.98 \$38.98 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85	Pipe/Steam/Sprinkler Fitter	\$36.00	\$9.30	\$45.30
Plumbers \$33.00 \$5.98 \$38.98 Pump Operators - Except Wellhead Pumpers \$56.03 \$34.76 \$90.79 Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85	Pipelayers	\$26.00	\$5.06	
Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85		\$33.00	\$5.98	\$38.98
Radio Cellular And Tower Equipment Installers \$30.00 \$4.85 \$34.85	Pump Operators - Except Wellhead Pumpers		<u> </u>	
			\$4.85	\$34.85
Telliforeing from And Repair Workers	Reinforcing Iron And Rebar Workers	\$31.00	\$0.00	\$31.00
Riggers \$30.50 \$8.25 \$38.75		·	\$8.25	\$38.75
Roofers \$24.67 \$4.23 \$28.90			· · · · · · · · · · · · · · · · · · ·	\$28.90
Sheet Metal Workers \$27.00 \$6.21 \$33.21				
Structural Iron And Steel Workers \$32.02 \$11.13 \$43.15				
Tapers \$28.50 \$3.93 \$32.43				
Telecommunications Equipment Installers And Repairers - Except Line Installers \$31.00 \$5.43 \$36.43	<u> </u>	·	· · · · · · · · · · · · · · · · · · ·	\$36.43
Telecommunications Line Installers And Repairers \$27.00 \$3.71 \$30.71				•

Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)

Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.

For any other specific trade on this project not listed above, contact the Bureau of Labor Standards for further clarification.

Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.

Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.

A true copy

Attest:

Scott R. Cotnoir

Wage & Hour Director

Bureau of Labor Standards

Soft R. Cotnei

Expiration Date: 12-31-2025